## Law League

# Rowberry Morris Solicitors

Diversity Survey 2023

From 19/04/2023 to 20/04/2024

## Role categories

Select one category which best describes your role in the firm.

Role directly supporting a fee earner	41% (13)
Solicitor (not partner)	19% (6)
Full equity solicitor partners	13% (4)
Managerial role	6% (2)
IT/HR/other corporate services role	6% (2)
Prefer not to say	6% (2)

### Age category

Which age category are you in?

55 – 64	38% (12)
45 – 54	28% (9)
25 – 34	16% (5)
Prefer not to say	6% (2)
16 – 24	3% (1)
35 – 44	3% (1)

# What is your sex?

Female	84% (27)
Male	9% (3)
Other preferred description	0% (0)

Is the gender you identify with the same as your sex registered at birth?



### Disability

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

No	80% (24)
Yes	10% (3)
Prefer not to say	3% (1)

#### Day-to-day activities limited

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

No	75% (24)
Yes, limited a little	13% (4)
Prefer not to say	6% (2)

### Ethnic group

What is your ethnic group?

British/ English/ Welsh/ Northern Irish/ Scottish	81% (26)
Indian	6% (2)
Pakistani	3% (1)
African	3% (1)

## Religion

What is your religion or belief?

43% (13)
33% (10)
7% (2)
3% (1)

#### Sexual orientation

What is your sexual orientation?

Heterosexual	87% (26)
Other preferred description	3% (1)
Prefer not to say	3% (1)

#### School

Which type of school did you attend for the most time between the ages 11 and 16?

State-run or state-funded school (non-selective)	75% (24)
State-run or state-funded school (selective on academic, faith or other grounds)	9% (3)
Independent / fee-paying school where I received no bursary or a bursary covering less than 90% of my tuition	3% (1)

Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

No, neither of my parents attended university	67% (20)
Yes, one or both of my parents attended university	23% (7)
Don't know/ not sure	3% (1)
Prefer not to say	0% (0)

What was the occupation of your main household earner when you were about 14?

Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	25% (8)
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	19% (6)
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	19% (6)
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	13% (4)
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	9% (3)

### Primary carer

Are you a primary carer for a child or children under 18?



#### Carer for long term

Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

